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**DeAngelo Contracting Services – ESG Goals/Targets**

**Minimizing Green House Gas Emissions**

DCS will work to reduce GHG emissions by 2% (per employee) by 2033

**Minimizing Energy Usage**

* DCS will work to reduce energy usage by 2% (per employee) by 2033

**Minimizing Water Usage**

* DCS will work to reduce water usage by 2% (per employee) by 2033

**Minimizing Waste**

* DCS will work to reduce waste by 5% (per employee) by 2033