



COMPANY POLICY

HEALTH & SAFETY POLICY

It is the policy of DeAngelo Contracting Services (“DCS” or the “Company”), dba Aquagenix and dba Lawn Specialties, that every employee be entitled to a safe and healthy working environment. We pledge to provide a safe workplace, proper equipment/materials and proper training in their use.

Safe operations are paramount to efficient operations. Incidents and accidents reduce time available for productive work. The employee is the key to safe operations. Each employee must be thoroughly knowledgeable of the equipment and specific job tasks. Safety is to be placed as a priority above all other factors. All employees have a great responsibility to ensure their own safety as well as that of their fellow employees and the general public.

The employer is a crucial link in the safety chain. Management recognizes the importance of protecting the health and well-being of all employees and considers this a primary responsibility.

The joint cooperation of employees and management is necessary to make this policy effective. We must work together to ensure the safety of ourselves, our customers, the general public and our environment.

Paul D. DeAngelo
CEO